



## SCHOLARS' TESTIMONIALS

"The 2010 Leadership Development Institute was one of the most powerful leadership institutes I have ever attended...."

"The institute is for serious, goal oriented professionals who are ready to move forward and make great changes in education. This institute was a once in a lifetime experience."

"One of the most meaningful and enriching leadership development institutes one can ever attend. The institute is most valuable to anyone who wants to succeed in higher education administration."

"The NCBAA was an incredible opportunity to work hard, get clarity about our responsibilities, be evaluated, evaluate ourselves, develop leadership, set goals and create a safe network of mentors and peers..."

"This was a life changing experience, one I will never forget! Thank you."

"...The information shared from an array of African American and other leaders was inspirational."

"Absolutely energizing! The NCBAA Leadership Institute brings a fresh perspective to challenges of AA community college leaders."

"The institute far exceeded my expectations! The topics covered not only extended to my professional life, but can also be applied to my personal life."

"NCBAA was fabulous!! I feel I've made lifelong professional connections. I was inspired to go ahead and pursue my doctoral degree."



# 10th Annual

**Leadership Development  
Institute for  
African American  
Midlevel Administrators**

**October 16-21, 2011  
Detroit, Michigan**

**Hosted By:**  
**Wayne County**  
**Community**  
**College District**

## **THE LEADERSHIP DEVELOPMENT INSTITUTE**

In keeping with its mission, NCBAA presents the Tenth Annual Leadership Development

Institute for African American Midlevel Administrators. The Institute prepares African Americans in community colleges for leadership roles to insure that the pipeline to executive-level positions is fluid. NCBAA is committed to delivering an exemplary leadership program which enhances the leadership skills and provides opportunities for professional and personal growth.

## **TARGETED AUDIENCE**

The targeted audience for the institute includes deans, faculty, supervisors, individuals transitioning from other fields into community college leadership positions and others with community college experience in the Community College Leadership Doctoral Program at Morgan State University.

## **INSTITUTE STRUCTURE**

The institute will begin Sunday, October 16, 2011 and end on Friday, October 21, 2011 in Detroit, Michigan. An interactive approach will be utilized to facilitate focused dialogue on community college issues pertaining to leadership, ethics, diversity and inclusiveness, global awareness, technology and institutional change and development.

District Office Building



Participants will be completely immersed in leadership activities for the entire week.

## **CURRICULUM**

The curriculum is based on the competencies for community college leaders delineated by AACC. These competencies include organizational strategy, resource management, communication, collaboration, community college advocacy and professionalism.

## **BENEFITS**

The benefits of attending this institute are provided by testimonials from previous Scholars which are cited later. Sessions are facilitated by distinguished community college leaders. Networking opportunities with African American leaders and Lakin participants, knowledge and awareness of NCBA and its regional affiliates, research opportunities, and membership in the Scholars Alumni Association are provided.

## **RESEARCH**

Two dissertations have been completed utilizing institute data and participants.

Beatty, K. (2011). Empowering Black Women To Lead: A Phenomenological Study Examining The Role Of The NCBA Institute In The Development Of Midlevel Community College Administrators.

Lemons, K. (2007). Are Leadership Preparation Programs Delivering On Their Promises? An Evaluation Of A Mid-level Administrator's Leadership Institute.

## **EXPENSES**

The institute fee is \$1000 which covers materials, ancillary costs and breakfast and lunch Monday through Friday, receptions and banquet. Additionally, participants must provide own transportation, hotel costs and some meal expenses,

## **SCHOLARSHIP**

The Dr. Marian C. Shivers Leadership Scholarship will be awarded to a participant who is an active member of NCBA, employed in a community college and meets all other requirements. The scholarship will cover the institute fee of \$1000. Interested applicants must request information and application at [www.ncbaa\\_international.org](http://www.ncbaa_international.org).

## **APPLICATIONS**

Applications for the 2011 institute will be accepted beginning April 26, 2011 and ending September 2, 2011. Applications are available on the NCBA website at [www.ncbaa\\_international.org](http://www.ncbaa_international.org) Early applications are encouraged since only 25 participants will be accepted to the program.

## **INSTITUTE CONTACT PERSON**

Dr. Marian C. Shivers,  
Dean, Leadership Development Institute  
[marianshivers@bellsouth.net](mailto:marianshivers@bellsouth.net)

